

Steven Seidenfaden Wensley

Senior IT Programme & Transition Manager · turnaround, transition & regulated delivery

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SNAPSHOT

The facts, up front.

AVAILABILITY From August 2026 · short notice	ENGAGEMENT Interim / freelance · 6–12 months · via broker or direct	BASE Copenhagen · on-site, hybrid or Nordics
LANGUAGES Danish & English native · Swedish & Norwegian professional	EXPERIENCE 18+ years · senior programme & transition	RATE On request · competitive for senior regulated PM

ROLES I MATCH

If your brief says one of these, that’s me.

The exact titles clients and briefs use for this profile — so you can map me to a requisition fast.

- Transition Manager
- Senior Programme Manager
- Programme / Project Manager
- Turnaround / Recovery Manager
- PMO Lead
- Carve-out / Separation Lead
- Migration Lead
- Interim IT Manager

SECTORS

- Pharma & life science (GxP)
- Financial services & banking
- Telecom
- Public sector & healthcare
- Critical infrastructure

REGULATORY & CERTIFICATIONS

- NIS2
- DORA
- GxP / Annex 11
- PCI-DSS
- ISO 27001
- PMP
- PRINCE2
- SAFe 5.0

In brief

Steven Wensley — Senior IT Programme & Transition Manager, 18+ years turning around and delivering complex, regulated IT programmes across pharma (GxP), finance (NIS2/DORA), telecom and the Danish public sector. Specialist in taking over red or stalled programmes: datacenter migration, carve-out and TSA exit, and compliance delivery. Designs the governance and then delivers inside it. PMP, PRINCE2, SAFe. Copenhagen-based, Danish & English. Available for interim from August 2026. References from previous clients on request.

QUALIFY FAST

Where I’m the right call — and where I’m not.

Honest fit signals save us both a wasted call.

STRONG FIT ✓ A programme that’s red, stalled or politically stuck. ✓ Regulated, production-critical environments (pharma, finance, public). ✓ Datacenter / mainframe / cloud transition and migration. ✓ Carve-out, separation or TSA exit under a fixed date. ✓ NIS2 / DORA / GxP that needs to move from paper to operating. ✓ Multi-vendor, multi-country governance that has broken down.	PROBABLY NOT ME — Pure hands-on software development or architecture roles. — Greenfield start-ups with no regulatory or governance dimension. — Junior or PMO-analyst-level coordination. — Permanent-only mandates (I work interim / freelance). — Sales / pre-sales or account management.
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REFERENCES

Checkable, from named previous clients.

References from previous clients are available on request. I can put you in touch with referees from engagements across pharma, financial infrastructure, telecom and the Danish public sector — the people who can speak to how a red programme actually got delivered. Ask, and I'll share names and context relevant to your brief. In the meantime, published recommendations are on the About page, all verifiable on LinkedIn.